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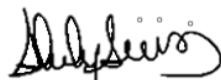
PGER is a company dedicated to the commercialization, sale, and distribution of chemical products for drilling, completion, and production fluids (muds and brines); rental and sale of equipment, tools, and accessories such as crossovers, drill pipe, pup joint, coupling, tools for artificial lift, drilling, and completion, is committed to ensuring that employees and subcontractors are under its control and authority, and complying the HSEQ policies, on Social Responsibility, as well as the acquisition of goods and services and compliance with agreements with the communities and also local customs will be respected in cultural, religious and political aspects, avoiding any challenge, contradiction, and criticism of them.

The Management undertakes to lead the execution of the social management plan applicable to each contract obtained by monitoring the operations and the social responsibility commitments to which we are subject to compliance, transmitting the values of the company at each site. Likewise, it undertakes to promote awareness of social responsibility in the business group and its subcontractors daily.

By planning and calling meetings, Management department ensures their participation or that of employees at the required level in the committees, encouraging the participation of all employees related to social management at local, regional, and national level. This will define the periodicity and profile of the attendees, as well as ensure compliance with the provision of information to be presented at committees and meetings.

The commitments assumed by PGER SERVICES S.A.S. in meetings and/or in the awarding of contracts with the client will be monitored by the management system.

This policy is reviewed and published for the consultation and participation of workers, and it is signed in the city of Cajica (Cundinamarca), on February 28, 2023.



SLENDY PAOLA SUAREZ BURGOS
President / Legal
Representative