	Name of Process <b>MANAGEMENT POLICIES</b>	Code: GGER-00-007
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	Document Name <b>HSEQ POLICY</b>	Approval Date: 28-02-2023
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PGER Services Oil - Gas & Renewable Energy SAS is a company dedicated to the commercialization, sale, and distribution of chemical products for drilling, completion, and production fluids (muds and brines); rental and sale of equipment, tools, and accessories such as crossovers, drill pipe, pup joint, coupling, tools for artificial lift, drilling, and completion. We stand out for our sense of commitment to the requirements of our clients; we focus our efforts on providing innovative tools and products that facilitate and contribute to the continuous improvement of customer processes.

We are committed to maintaining sustainability in the industry, and to keep the continuous improvement and effectiveness of our Comprehensive Management System through participation and consultation, and teamwork with its stakeholders, collaborators, suppliers, subcontractors, and regulatory agencies, and the community in general.

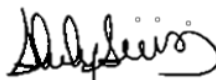
- Continuously improve the effectiveness of the integrated management system "HSEQ."
- Maintain the quality of the service and the satisfaction of its stakeholders.
- Promotion of the quality of working life through the identification of hazards and the evaluation and control of the risks to prevent incidents and occupational diseases of collaborators and interest groups.
- PGER SAS is committed to improving work environments allowing each employee, visitor, client, contractor, and community, in general, to feel safe and comfortable when visiting our facilities, controlling their significant environmental aspects.
- Promote the conservation of vehicles, warehouse and equipment, preventing damage to property, contamination, and deterioration or socio-environmental impact on the environment.

Guarantee the continuous improvement of the conditions and preventive and corrective actions in safe and healthy working conditions for the prevention of injuries and deterioration of health according to the purpose, size, and context of our organization and the nature of the risks and opportunities that arise.

- Guarantee technical, financial, and human resources necessary for the development of activities of PGER SAS.

For the fulfillment of this policy, the Management will allocate the resources that are required, as well as the accomplishment of the legal requirements and others that the company subscribes to in the matter of HSEQ, in the development of the corporate culture, the integral technology, and the human talent. All this acts within the framework of the principles of social responsibility, in support of its strategic direction, always promoting the participation and consultation of its collaborators.

This policy is reviewed and published for the consultation and participation of workers, and it is signed in the city of Cajica (Cundinamarca), on February 28, 2023.



**SLENDY PAOLA SUAREZ BURGOS**  
President / Legal Representative